



INVESTIGATING MISCONDUCT ALLEGATIONS

MANAGER:	EMPLOYEE NAME:		
JOB TITLE:	JOB TITLE:	LENGTH OF SERVICE:	
Allegations: What are the specific allegations? How are they referenced in, or relevant to, your conduct policy e.g. inappropriate or offensive language, abuse of company policy?			
Impact: What is the impact of the alleged misconduct e.g. cost to business, reputational damage, impact on others?			
People involved: (List all of the people that have been referenced or are involved and their job titles)	Evidence to collate: (List all of the evidence to be collated)		
Timeline of events: (Detail the chronology of the events by date)	Notes: (Capture any considerations that may be relevant to the case, e.g. relationships)		
Investigation questions: (As you read through the evidence and supporting documentation, capture the questions you need to ask of those involved)			
Question	V	Vho	





INVESTIGATING MISCONDUCT ALLEGATIONS (Continued)

Question	Who